

**MINUTES
HARRIS-GALVESTON SUBSIDENCE DISTRICT
REGULAR MEETING OF THE BOARD OF DIRECTORS
DECEMBER 10, 2025
10:00 A.M.**

MEMBERS OF THE BOARD PRESENT: Bill Alcorn, Patricia Alvarez, Emily Anderson, Susan Baird, John Bowen, Chris Canonico, Pete Côté, Brian Freedman, Steve Gillett, Don Johnson, Katherine Mears, Alan Petrov, Kyle Sears

MEMBERS OF THE BOARD ABSENT: Rosa Alvarez, Sarah Benavides, Jason Long, Shannon Lucas, Gricelda Medrano, Shaun Smith

PRESIDING: Alan Petrov, Chairman

1. CALL TO ORDER OF THE REGULAR BOARD MEETING AND THE PLEDGE OF ALLEGIANCE. Chairman Petrov called the regular meeting of the Board of Directors to order at 10:03 a.m. and noted the presence of a quorum. The Pledge of Allegiance was recited.
 2. ACCEPT COMMENTS FROM MEMBERS OF THE PUBLIC. Ms. Melissa Rowell addressed the Board of Directors regarding North Harris County Regional Water Authority.
- Ms. Benavides and Mr. Smith are now present.
3. OATH OF OFFICE. The oath of office was administered to Mr. Pete Cote.
 4. APPROVAL OF THE MINUTES OF THE REGULAR BOARD MEETING OF NOVEMBER 12, 2025. Mr. Cote moved that the minutes of the regular meeting of November 8, 2025, be approved; It was seconded by Ms. Mears. Chairman Petrov put the question and, after the vote, announced the motion carried. None opposed.
 5. HEARING EXAMINERS REPORT. Judge Helen Stewart Truscott presented the Hearing Examiner's Report for November 2025 and prior. Ms. Anderson moved to accept the recommendations in the Hearing Examiner's report; it was seconded by Mr. Cote. Chairman Petrov called for abstentions. Ms. Benavides abstained from City of Pasadena. Chairman Petrov put the question, and after the vote, announced the motion carried. None opposed and abstention noted.
 6. EMERGENCY PERMITS. The Board considered the General Manager's action in granting emergency permits to Aqua Texas, Inc. (Spring Creek Forest WP), Mohd Arshad, Bedford Warehouse, L.L.C., and City of Tomball.
 7. PRESENTATION BY CENTRAL HARRIS COUNTY REGIONAL WATER AUTHORITY (CHCRWA) REGARDING GROUNDWATER REDUCTION PLAN. Mr.

Turco introduced Mr. Abrey Rubinsky of Schwartz Page Harding, L.L.P. and Mr. Marcel Khouw, P.E. of IDS Engineering Group, representing the Central Harris County Regional Water Authority, who updated the Board on the groundwater reduction plan and ongoing infrastructure improvements of the CHCRWA.

8. RESOLUTION APPROVING A GROUNDWATER REDUCTION PLAN SUBMITTED BY HARRIS COUNTY MUNICIPAL UTILITY DISTRICT NO. 50. Ms. Veronica Osegueda, Deputy General Manager, presented the highlights of the groundwater reduction plan submitted by MUD No. 50. After discussion, Mr. Canonico moved to approve the groundwater reduction plan; it was seconded by Ms. Mears. Chairman Petrov put the question and, after the vote, announced the motion carried. None opposed. (Resolution 2025-1137 in full is in the official records of the Harris-Galveston Subsidence District as part of the Board's Agenda Packet for this meeting.)
9. RESOLUTION APPROVING A GROUNDWATER REDUCTION PLAN SUBMITTED BY HARRIS COUNTY MUNICIPAL UTILITY DISTRICT NO. 599. Ms. Veronica Osegueda, Deputy General Manager, presented the highlights of the groundwater reduction plan submitted by MUD No. 599. Mr. Canonico made a motion to approve the groundwater reduction plan; it was seconded by Ms. Mears. Chairman Petrov asked if there were any questions. Hearing none, Chairman Petrov put the question and, after the vote, announced the motion carried. None opposed. (Resolution 2025-1138 in full is in the official records of the Harris-Galveston Subsidence District as part of the Board's Agenda Packet for this meeting.)
10. RESOLUTION APPROVING A CONTRACT WITH KIP AVERITT OF AVERITT & ASSOCIATES TO ASSIST THE DISTRICT WITH LEGISLATIVE AFFAIRS FOR THE PERIOD ENDING DECEMBER 31, 2027. Mr. Cote moved to approve the contract with Averitt & Associates; it was seconded by Mr. Freedman. After discussion, Chairman Petrov put the question and, after the vote, announced the motion carried. Mr. Bowen opposed. (Resolution 2025-1139 in full is in the official records of the Harris-Galveston Subsidence District as part of the Board's Agenda Packet for this meeting.)
11. RESOLUTION APPROVING A CONTRACT WITH W PUBLIC AFFAIRS TO REPRESENT THE DISTRICT IN MATTERS BEFORE STATE AGENCIES AND THE LEGISLATURE FOR THE PERIOD ENDING DECEMBER 31, 2027. Ms. Mears moved to approve the contract with W Public Affairs; it was seconded by Mr. Freedman. After discussion, Chairman Petrov put the question and, after the vote, announced the motion carried. Mr. Bowen opposed. (Resolution 2025-1140 in full is in the official records of the Harris-Galveston Subsidence District as part of the Board's Agenda Packet for this meeting.)
12. RESOLUTION AUTHORIZING THE GENERAL MANAGER TO EXECUTE A JOINT-FUNDING AGREEMENT (JFA) WITH THE UNITED STATES GEOLOGICAL SURVEY (USGS) TO PROVIDE FOR A COOPERATIVE RESEARCH PROGRAM

FOR THE COLLECTION AND PUBLICATION OF WATER RESOURCES AND SUBSIDENCE DATA FOR THE YEAR ENDING DECEMBER 31, 2026, AND AUTHORIZING THE EXPENDITURE OF FUNDS. Mr. Turco stated that the USGS has been a cooperative partner with the District since 1975. The USGS collects water level data, extensometer compaction data, and publishes that data annually for us as part of our annual operations, and that this is a collaborative effort, not just between the USGS and the Harris-Galveston Subsidence District, but it also includes the Fort Bend Subsidence District, the City of Houston, the Brazoria County Groundwater Conservation District, and the Lone Star Groundwater Conservation District. The U.S. Geological Survey is the most widely verified and referred science agency in the world. They have been doing it for over a century. They wrote the book on how to measure water levels, how to document them, how to report them, and that information is incredibly vital for us as we use that to help us gauge the impact of our regulatory plan and changes in water use on the aquifer system, and ultimately on compaction and subsidence. This data set is used not only to evaluate what is happening today, but also as a compilation of all the previous data sets to help us verify and calibrate models that we use to predict the future. Mr. Canonico moved to authorize the General Manager to execute the JFA with USGS; it was seconded by Mr. Freedman. Chairman Petrov put the question and, after the vote, announced the motion carried. None opposed. (Resolution 2025-1141 in full is in the official records of the Harris-Galveston Subsidence District as part of the Board's Agenda Packet for this meeting.)

13. RESOLUTION APPROVING A GROUNDWATER CREDIT POLICY. Mr. Turco stated that the policy being considered by the Board today was discussed at a Rules Committee meeting earlier in the fall and that it was unanimously voted that it should be brought to the full Board for consideration. After discussion, Ms. Mears moved to approve the Groundwater Credit Policy; it was seconded by Mr. Cote. Chairman Petrov put the question and, after the vote, announced the motion carried. None opposed. (Resolution 2025-1142 in full is in the official records of the Harris-Galveston Subsidence District as part of the Board's Agenda Packet for this meeting.)
14. RESOLUTION REVIEWING THE INVESTMENT POLICY AND INVESTMENT STRATEGIES OF THE DISTRICT. Chairman Petrov stated that the investment policy is unchanged from last year and also reminded the Board that this is an annual statutory requirement. Mr. Canonico moved to approve the policy without amendment; it was seconded by Mr. Cote. Chairman Petrov put the question, and after the vote, announced the motion carried. None opposed. (This resolution is in full in the official records of the Harris-Galveston Subsidence District being Resolution No. 2024-1143.)
15. GENERAL MANAGER'S REPORT. Mr. Turco submitted the General Manager's Report. (The General Manager's Report is in full in the official records of the Harris-Galveston Subsidence District as part of the Board's Agenda Packet for this meeting.)

16. LEGAL & LEGISLATIVE MATTERS. Mr. Greg Ellis, General Counsel, updated the Board on recent litigation on groundwater issues and legislative matters.

17. CONSIDER THE PERFORMANCE REVIEW AND COMPENSATION OF THE GENERAL MANAGER.

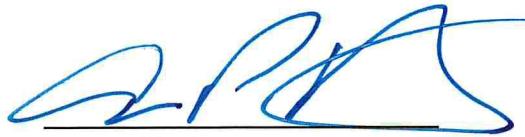
18. EXECUTIVE SESSION. The Board went into executive session at 11:14 a.m. regarding personnel matters and consultation with District counsel. The Board returned from executive session at 12:03 p.m. Mr. Petrov stated that no action was taken in closed session.

Ms. Benavides and Mr. Freedman are no longer present.

19. Mr. Petrov returned to the agenda item related to the performance review and compensation of the general manager and asked if there were any motions. Mr. Cote moved to increase the salary of the General Manager to \$325,000. It was seconded by Ms. Mears. Chairman Petrov put the question, and after the vote, announced the motion carried. None opposed.

THERE BEING NO FURTHER BUSINESS TO COME BEFORE THE BOARD, THE MEETING WAS ADJOURNED AT 12:06 P.M.

BY:



Chairman

ATTEST:



Secretary